

Franciscan Leadership:

TO ANIMATE AND GUIDE

Secular Franciscan Servant Leadership Workshop
Our Lady of the Angels Regional Fraternity

References to ANIMATE in the Rule and General Constitutions of the SFO

The Secular Franciscan RULE

Chapter 3—Life in Fraternity

Art. 21. On various levels, each fraternity is animated and guided by a council and minister who are elected by the professed according to the constitutions.

General Constitutions

Article 31

1. Rule 21 "On various levels, each fraternity is animated and guided by a council and minister (or president)."

51.1—with regard to the Fraternity Council

The Offices in the Fraternity

Article 51

1. While firmly upholding the co-responsibility of the council to animate and guide the fraternity, the minister, as the primary person responsible for the fraternity, is expected to make sure that the directions and the decisions of the council are put into practice and will keep the council informed about what he or she is doing.

- 61.3—with regard to the **Regional Fraternity**
- 3. The regional fraternity:
- is animated and guided by council and a minister;
- is ruled by the national statutes and by its own statutes;
- has its own seat.
- 62.2b—with regard to the Regional Council
- 2. The regional council has the following duties:
- a. to prepare the celebration of the elective chapter;
- b. to promote, animate, and co-ordinate the life and activities of the OFS and its insertion into the local Church within the regional area;

65.3—with regard to the **National Fraternity**

- **3.** The national fraternity:
- is animated and guided by a council and a minister;
- 66.2e with regard to the National council

Article 66

- 2. The national council has the duty:
- e. to animate and co-ordinate the activities of the regional councils;

- 69.2 with regard to the International Council
- 2. The international fraternity is guided and animated by the International Council of the OFS (CIOFS), with its seat in Rome (Italy), by its Presidency and by the general minister or international president.

73b with regard to the International Presidency

The duties and tasks of the Presidency are:

- a. to see that the decisions and orientations of the general chapter are carried out;
- b. to co-ordinate, animate, and guide the OFS at the international level, in order to make the interdependence and reciprocity of the OFS a reality at the various levels of fraternity;

88.2 with regard to the Friars and the SFO

- 2. It is the specific competence of the major superiors, in name of their jurisdiction:
- a. to establish, canonically, new local fraternities and guarantee them spiritual assistance;
- b. to animate spiritually and visit the local fraternities assisted by their own jurisdiction; 2b—

Animate

[verb an-uh-meyt; adjective an-uh-mit]

verb (used with object), an·i·mat·ed, an·i·mat·ing.

- 1. to give life to; make alive: God animated the dust.
- 2. to make lively, vivacious, or vigorous; give zest or spirit to:

Her presence animated the party.

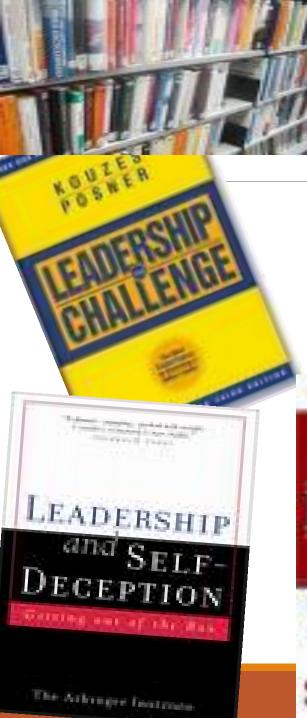
3. to fill with courage or boldness; encourage

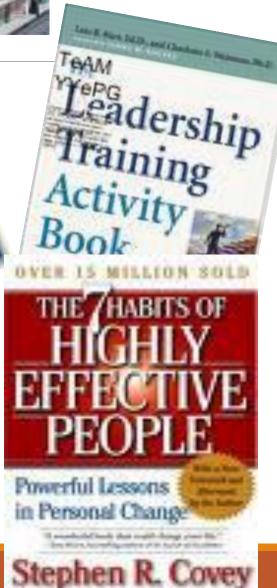
Guide

[gahyd]

verb (used with object), guid-ed, guid-ing.

- to assist (a person) to travel through, or reach a destination in, an unfamiliar area, as by accompanying or giving directions to the person: He guided us through the forest.
- 2. to accompany (a sightseer) to show points of interest and to explain their meaning or significance.
- 3. to force (a person, object, or animal) to move in a certain path.
- to supply (a person) with advice or counsel, as in practical or spiritual affairs.
- 5. to supervise (someone's actions or affairs) in an advisory capacity.





Franciscan

Leadership

BY

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Leadership Qualities

Profound experience of passion (love for our way of life)

Vision of the future

Successfully communicate the vision

Motivate and inspire others

Assist others to achieve it

Francis: ultimate leader – ultimate follower. . . of Jesus

Entire life rooted

in baptismal commitment

Disciple: follower of Jesus

Apostle: sent forth as leader

Francis: The Ultimate Leader

Passion and love for **ALL** life

Vision: Rebuild the Church

Communicated this vision—living the gospel message

Servant and prophetic leader

Great solicitude for those who journeyed with him

Hallmarks of Franciscan leadership

Gospel centered

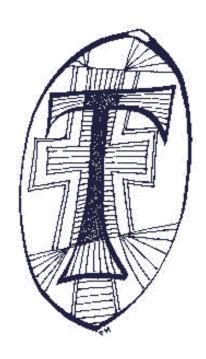
Rooted in who one is

Springs from littleness

Familial

Continuous Conversion

Turn the Ship Around— Leader –Leader style



Turn the Ship Around— Leader –Leader style

Give INTENT instead of ORDERS

--Psychological Ownership

GIVING Control:

- Technical Competence
 - (Is it safe?)-Is it true to our mission?
- Organizational Clarity
 - (Is it the right thing to do?)-Is it about living the Gospel in a prophetic way?

