

Take a minute

Picture the best Secular Franciscan Servant Leaders you know personally or have known in the past



The leader (conductor) cannot make music without the orchestra!

Each musician has a special talent.

The leader draws all the talents together to make a beautiful piece of music

There might be a solo here and there, but everyone works together toward one goal—with the leader as the organizer

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What is a Servant Leader?

Anne Mulqueen in TAU Spring 2013

➤ **A Secular Franciscan Servant Leader:**

- Demonstrates spiritual and psychological maturity
- Shows respect for every member of the fraternity
- Demonstrates the Franciscan charism by their actions
- Is compassionate and just



Diane F. Menditto, OFS

Talents of Servant Leader: (Be yourself and allow others to be themselves.)


- **Acknowledges and encourage** fraternity members to grow
- **Recognizes and respects** the true worth of every brother and sister
- Shows **empathy** for fraternity members
- **Sets the example** of living the Gospel; demonstrates **Franciscan joy**; spirit of **daily conversion**; **strong prayer life**
- Places **the needs of the fraternity before personal needs**

They are examples of **fair play, integrity and dependability**

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What is a Servant Leader?

- A Servant Leader is a Secular Franciscan who:
 - Is humble and open to the wisdom of others
 - Is willing to collaborate with and EMPOWER others
 - Possesses good communication skills
 - Is willing and able to share necessary information with the entire fraternity



Diane F. Menditto, OFS

Talents of Servant Leader:

- Is willing to **accept new ideas** as suggested by members of the fraternity
- Is able to **communicate a sense of ownership** and **accountability** to fraternity members—**collaboration and teamwork** (develops commitment)
- Is able to **develop new leaders while leading**
- Is able to **focus and mobilize the energy** of the fraternity
- Possesses **communication skills** that pull the fraternity together

- Etiquette: **Communication also includes ability to genuinely listen to the needs** and feedback and suggestions of all fraternity members

What is a Servant Leader?

► **You are or can develop** as a Servant Leader if:

- You know yourself and your talents
- You are able to recognize the gifts and talents of others
- You are able to take charge when a decision needs to be made—
OR consensus needs to be reached



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Leadership Etiquette

- Understands that their **position is not one of glory** but of **responsibility and service**
- **Willing to help** other fraternity members who are having difficulties
- **Makes decisions that will enhance** the entire fraternity not just him/herself
- **REMEMBER:** Whatever power a servant leader has was given to him/her by the Holy Spirit through the action of the fraternity members

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What is a Servant Leader?



You **are or can develop** as a Servant Leader if:

- ▀ You are able to separate your personal agenda from the situation at hand
- ▀ You don't feel threatened by new ideas and opinions
- ▀ You are able to maintain perspective in tense situations

Diane F. Menditto, OFS

Sacrifice personal glory for the benefit of the entire fraternity
Cannot be successful without the collaboration of the entire group

COLLABORATION; COMMUNITY; COMMUNICATION; COMMITMENT AND CONVERSION (With formation and prayer as the heartbeat)

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What is a Servant Leader?

■ You ***are or can develop*** as a Servant Leader if:

- You have a *good sense of humor*
- You can *laugh at yourself*
- You have the capacity to *reduce tensions*

■ *YOU DO NOT HAVE TO HAVE ALL OF THESE GIFTS*

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Our Servant Leader Model: Francis



- All the brothers are equal—they follow Christ, the true leader
- The MOST HIGH revealed to Francis what he should do
- The leader should be the least of all

Diane F. Menditto, OFS

“The Lord gave me some brothers...”

did not come to be served, but to serve says the Lord.
(Mt 20:28)

Let those who are placed over others boast about that position as much as they would if they were assigned the duty of washing the feet of their brothers. And if they are more upset at having their place over others taken away from them than at losing their position at their feet, the more they store up a money bag to the peril of their soul.

(Cf. John 12:4-6)

The Undated Writings

[IV Let no one make being over others his own]

Francis of Assisi - The Saint - Vol I - Page 130

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Our Servant Leader Model: Clare



- Her vision was to live the Gospel—she inspired others to follow Christ
- Led by her virtues and behavior more than by her office
- Was persistent in her determination while being obedient



No one of the presenters here today has the whole picture or is the whole picture. This is why we have six different speakers!

To be successful as a servant leader recognize that the individual instruments make the music together and the individual brushstrokes make the painting beautiful. The conductor or the artist is just the instrument!

God-centered leadership takes courage because we must become little so that others can blossom!